



VEGA Corporate Policy



1. Healthy growth

VEGA wants to grow in a healthy way, on its own initiative, and with the market. This keeps our well-functioning structures in place. With innovative, high-quality, safe and environmentally friendly products, services and processes, we can secure and further expand our market share. VEGA achieves this by having a strong focus on customer needs and standing out from our competitors with unique selling points (USPs) – all with an understanding of the values of curiosity, simplicity, humanity and connectivity. If customers see us as a sincere and reliable partner, they will be more than happy to work with us – from initial customer contact to after-sales service.

This is exactly why sensible and efficient processes are important within VEGA. Our principles of operation and processes are therefore as simple, sustainable and reliable as possible. We always ensure that the necessary information and resources are available for this.

We feel connected to our suppliers and service providers and maintain open, fair and performance-oriented communication. We expect them to unconditionally support and contribute to our corporate principles in order to become the strongest possible partners in our supply chain. By providing targeted support to our suppliers, we support them in their development and involve them in the continuous improvement of our processes.



2. Sustainability

Through our entrepreneurial efforts, we promote the balanced development of ecology, economy and social aspects. This is why we are continually advancing the technical and organisational improvement of internal processes in our company – while always keeping an eye on the existing opportunities and risks.

It is important that we comply with all legal specifications, requirements and rules, such as customer requirements, ISO standards, industry standards, as well as internal instructions. This enables VEGA to ensure the satisfaction of our various interest groups – including our customers, employees and the general public – and to strengthen our positive image.

We want to be sustainable in the long term and significantly reduce our carbon footprint and the environmental impact of our activities and products in the coming years. In addition to aiming to keep our customers satisfied, the protection of nature and the environment and thus the preservation of natural resources is a top priority for us.



3. Social responsibility

VEGA is an internationally successful company – and wants to take social responsibility wherever we operate. For our employees, for their families and for the whole region. This can be done in many different ways – here are a few examples:

- Good work-life balance for employees
- Opportunities for a secure future, especially for young people
- An inclusive working environment
- Local social commitment, such as donations or other charitable activities

This demonstrates how VEGA is taking responsibility for our employees and at the same time is dependent on employees also feeling responsible for VEGA and being fully involved in the company.